



TOP 100

Web3 Employers





OP Labs

<https://www.oplabs.co/>

OP Labs is one of the core teams contributing to the OP Stack and the Superchain, a network of OP-governed blockchains built on a common standard codebase that shares security, governance, and values to scale Ethereum.

Superpower: The OP Stack accounts for 43% of all L2 transactions.



Consensys

<https://consensys.net/>

As a leading blockchain and web3 software company, Consensys has been at the forefront of innovation, pioneering technological developments within the web3 ecosystem through its product suite, including the MetaMask platform, Infura, Linea, Diligence, and the NFT toolkit Phosphor.

Superpower: to empower people and communities with economic and political agency through decentralized technologies.



Avara

<https://avara.xyz/>

Avara is a leading software technology company, building products based on blockchain technologies that serve users, creatives, and developers. Founded by Stani Kulechov, the company developed the leading DeFi protocol Aave, Aave-native stablecoin GHO, and Lens, web3-social networking technology that benefits users, creatives and developers, and acquired Ethereum mobile wallet Family. Avara's vision is a people-powered internet that benefits all.

Superpower: The dedication of our people, and our unwavering commitment to developing user-friendly, resilient, and high-quality products.



Solana Foundation

<https://solana.org/>

The Solana Foundation is a non-profit foundation based in Zug, Switzerland, dedicated to the decentralization, adoption, and security of the Solana ecosystem.

Superpower: The Solana Foundation is working to make the Solana protocol the most censorship resistant network in the world.



Nethermind

<https://nethermind.io/>

Nethermind is a Blockchain Research and Software Engineering company empowering enterprises and developers worldwide to access and build on the decentralized web; we are a core contributor to the development of Ethereum, and we are active builders of the Starknet ecosystem.

Superpower: Nethermind empowers enterprises and developers worldwide to access and build on decentralized systems with market-leading solutions.

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Parity Technologies

<https://www.parity.io/>

Parity is a software development company, best known as the driving force behind the Polkadot network's technical progress.

Superpower: Parity has a laser-eyed focus to break through boundaries with the world's most creative, most innovative and most dedicated software engineers.

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Chainlink Labs

chainlinklabs.com

Chainlink Labs is the leading provider of secure and reliable Web3 services that have enabled trillions of dollars in transaction value across DeFi, insurance, gaming, NFTs, and other major industries.

Superpower: Chainlink Labs empowers employees to innovate at the forefront of blockchain technology, offering opportunities to make a transformative global impact.

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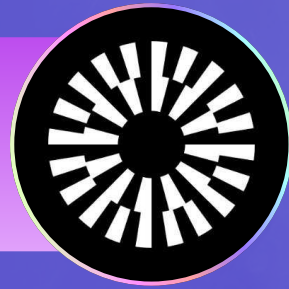
Matter Labs

<https://matter-labs.io/>

Matter Labs, a software development, engineering, and cryptography company creating scaling solutions for Ethereum and contributing to the improvement of zk-rollup technology, such as the Elastic Chain powered by ZKsync.

Superpower: Solving crypto's most critical barriers, bringing the world on-chain to expand personal freedoms, and unleash creativity and innovation, leading to greater progress and prosperity worldwide.

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Mantle

<https://www.mantle.xyz/>

Mantle is a fast-growing, DAO-led web3 ecosystem whose mission is the mass adoption of decentralized and token-governed technologies — Mantle Ecosystem comprises Mantle Network, an Ethereum layer 2; Mantle Governance, Mantle Treasury and mETH Protocol.

Superpower: Mantle Network is the fifth largest L2 by TVL according to L2BEAT, and with tokens worth \$2.5 billion, Mantle Treasury is one of the largest on-chain treasuries in the world, and the single largest when discounting native tokens thanks to it.

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o1Labs

<https://o1labs.org/>

o1Labs builds tooling and software that leverages zero knowledge cryptography. They incubated the Mina Protocol, the world's first zk blockchain, as well as o1js, the simple yet powerful framework for zk-based applications.

Superpower: o1Labs embodies the values of decentralization and fairness through co-op-like governance in their employee-run Board and globally equitable compensation. The team's belief in the company culture speaks for itself, with 70% of recent hires coming through employee referrals.



11. Rarible

<https://rarible.com/>

Rarible is a leading NFT company that empowers builders, brands, and creators with tools like Rarible Marketplace, RaribleX, and Rarible API. Since its 2019 launch, Rarible has become a top player in the NFT space, offering solutions for every stage of your Web3 journey.

Superpower: Whether you're a Fortune 500, an artist, or a new chain, Rarible offers the support you need to bring your NFTs to life.



12. Biconomy

<https://www.biconomy.io/>

Biconomy is a blockchain middleware platform enabling over 200 decentralized applications to offer a simple & intuitive user experience for every user.

Superpower: With Biconomy, applications can reduce the number of steps in their user journey by almost 50%!



13. Zerion

<https://zerion.io/>

Zerion is your crypto wallet for everything onchain. Easily manage tokens, NFTs, DeFi positions, and safely explore dApps across 38+ chains—all in one app.

Superpower: Zerion creates a world where people have true ownership of their assets, identities, and data.



14. Trust Wallet

<https://trustwallet.com/>

Trust Wallet is the world's leading self-custody wallet and Web3 gateway trusted by over 140 million users

Superpower: Supporting over 100 blockchains, Trust Wallet empowers millions to explore Web3 safely and seamlessly—all in one place and without limits



15. EtherFi

<https://ether.fi/>

EtherFi is a decentralized staking platform built on Ethereum, enabling users to stake ETH without sacrificing liquidity or the ability to participate in decentralized finance. Ether.fi cash will let our users spend their crypto in the real world.

Superpower: We make defi easy for normal people.



16. LI.FI

<https://li.fi/>

LI.FI offers One API to swap, bridge, and zap across all major blockchains and protocols.

Superpower: LI.FI enables trading across all DEX aggregators, bridges, and intent-systems and saves hundreds of developer hours.



17. Offchain Labs, Inc.

<https://offchainlabs.com/>

Offchain Labs continues to pioneer blockchain innovation through market-leading products like Arbitrum and Prysm, both cutting-edge tools that bring us closer to a decentralized, secure, and transparent future through these innovative technologies.

Superpower: Offchain Labs is pioneering scalable blockchain solutions that push decentralization boundaries, transforming innovative ideas into trusted, industry-leading products.



18. EigenLayer

<https://eigenlayer.com/>

EigenLayer leverages restaking to enable developers to more easily build and deploy arbitrary decentralized services on top of the Ethereum.

Superpower: EigenLayer provides a developer platform making it 10x easier to build and deploy arbitrary decentralized services.



19. Request Finance

<https://request.finance/>

Request Finance is an all-in-one finance platform for invoicing and payment in cryptocurrencies, helping businesses manage crypto finances easily and efficiently.

Superpower: Freelancers get paid 5x faster; CFOs save up to 50 hours a month



20. Polygon Labs

<https://polygon.technology/>

Polygon Labs is a software development company building and developing a network of aggregated blockchains via the AggLayer, secured by Ethereum. Polygon Labs has also contributed to the core development of several widely-adopted scaling protocols and tools for launching blockchains, including Polygon PoS, Polygon zkEVM, and Polygon Miden, as well as Polygon CDK.

Superpower: As a core developer of the AggLayer, Polygon Labs unifies web3 with zero-knowledge tech in order to enable an interoperable, infinitely scalable web of sovereign blockchains.



21. WalletConnect

<https://explorer.walletconnect.com/>

WalletConnect is an open source protocol for connecting decentralised applications to mobile wallets with QR code scanning or deep linking.



22. Dune

<https://dune.com/>

Dune provides a powerful analytics platform for querying and visualizing blockchain data, and its community-driven reports have been key to tracking the growth of the blockchain ecosystem.



23. Kraken

<https://www.kraken.com/>

Kraken is a leading cryptocurrency exchange known for its robust security features and wide selection of cryptocurrencies for trading, staking, and futures.



24. Solana Labs

<https://solana.com/>

Solana Labs is a technology company, a developer of Web3 projects, a creator of open-source software, and the builder of Solana Mobile, bringing blockchain to mobile devices.



25. Edge & Node

<https://edgeandnode.com/>

Edge & Node is a core development team behind The Graph, working to build a vibrant decentralized future.



26. Game7 Nation

<https://app.game7.io/>

Game7 is an onchain gaming ecosystem which solves the three most critical challenges in Web3 gaming: sustained player engagement, distribution and infrastructure.



27. Argent

<https://www.argent.xyz/>

Argent is a smart wallet for Starknet with over 2 million users. They are pioneers in account abstraction.



28. RiscZero

<https://risczero.com/>

RISC Zero is bringing general-purpose computing to the zero-knowledge ecosystem — enabling users to trust programs run anywhere while allowing developers to use the tools they already know and love.



29. Eco Inc.

<https://eco.com/>

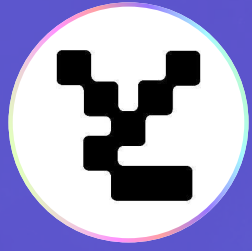
Eco Inc. is a blockchain company building software that maximizes money's value and is a founding contributor to the Eco Protocol and the builder of Bend.



30. Crypto.com

<https://crypto.com/>

Crypto.com is trusted by more than 100 million customers worldwide and is the industry leader in regulatory compliance, security and privacy certifications. Our vision is simple: Cryptocurrency in Every Wallet.



31. Yuga Labs

<https://www.yuga.com/>

Yuga Labs is shaping the future of web3 through storytelling, experiences, and community.



32. Fgment

<https://figment.io/>

Fgment is the leading provider of staking infrastructure supporting staking for 30+ protocols including Ethereum and Solana.



33. Messari

<https://messari.io/>

Messari is a leading provider of cryptocurrency data, research, and analysis, helping investors and institutions make informed decisions in the digital asset space.



34. OpenSea

<https://opensea.io/>

OpenSea is the world's first and largest web3 marketplace for NFTs and crypto collectibles.



35. Anza

<https://www.anza.xyz/>

Anza is the leading Solana-focused software development firm, building resilient, elegant, and impactful protocols and maintaining the original Solana Labs clients, Agave.



36. Aragon

<https://aragon.org/>

Aragon builds tools for creating and managing decentralized autonomous organizations (DAOs), helping to launch over 7,500 DAOs governing billions in assets.



37. Plume Network

<https://www.plumenetwork.xyz/>

Plume Network is the premier RWA chain built for crypto natives.



38. Balancer Protocol

<https://balancer.fi>

Balancer is a Decentralized Finance (DeFi) protocol that provides permissionless technology to streamline AMM development for developers and empower liquidity providers with an ever-expanding DEX product suite.



39. Superfluid

<https://www.superfluid.finance/>

Superfluid is the money streaming protocol, powering a real-time onchain economy. Start earning every second with streaming airdrops, rewards and yield.



40. Buildbear Labs

<https://www.buildbear.io/>

BuildBear Labs is creating a collaborative Web3 ecosystem that empowers developers with automated testing environments for seamless smart contract development and team-driven contributions.



41. Karpatkey

<https://karpatkey.com/>

Karpatkey is the market leader in non-custodial asset management, financial services, and risk management solutions, working with the largest DAOs in crypto to grow operations, deploy liquidity, and invest for long-term success.



42. TON Foundation

<https://ton.org/>

The Open Network Foundation empowers TON projects without controlling TON technology and is one of many network contributors in the decentralized TON Community.



43. The Arbitrum Foundation

<https://arbitrum.io/>

The Arbitrum Foundation, founded in March 2023, supports and grows the Arbitrum network and its community with secure scaling solutions for Ethereum. Flagship chain, Arbitrum One, a leading Ethereum Layer-2 scaling solution initially developed by Offchain Labs, offers ultra-fast, low-cost transactions with security derived from Ethereum through Optimistic Rollup technology. Arbitrum One has 40%+ TVL in the L2 segment and 800+ projects built on Arbitrum.



44. Ramp Network

<https://ramp.network/>

Buy & sell crypto as easily and securely as online shopping. Enjoy secure and easy crypto transactions with a single KYC, trusted by millions of customers like you worldwide.



45. Chainalysis

<https://www.chainalysis.com/>

Chainalysis provides blockchain data and analysis to help governments, exchanges, and financial institutions detect and prevent cryptocurrency-related crime.



46. Injective Labs

<https://injective.com/>

Injective Labs is a research and development company focused on creating Web3 infrastructure and finance solutions. It is one of the core contributors to Injective, a layer one blockchain optimized for building Web3 finance applications.



47. Gnosis

<https://gnosis.io/>

Gnosis is a collective of aligned projects revolutionizing payments infrastructure to make decentralized financial tools accessible and usable for all.



48. Circle

<https://www.circle.com/>

Circle is building the largest, most widely used stablecoin network so billions around the world can access digital dollars for payments and liquidity.



49. Coinbase

<https://www.coinbase.com/>

Coinbase is one of the largest cryptocurrency exchanges in the world, known for its user-friendly platform for buying, selling, transferring and storing cryptocurrency.



50. Aptos Labs

<https://aptoslabs.com/>

Aptos Labs is focused on creating products and applications for the Aptos blockchain that redefine it's user experience and accelerate the future of Web3.



51. Binance

<https://www.binance.com/>

Binance is the largest cryptocurrency exchange by trading volume, serving 185M+ users across 180+ countries.



52. Ledger

<https://www.ledger.com/>

Ledger develops a variety of products and services to enable individuals and companies to securely buy, store, swap and manage their digital assets.



53. Wintermute

<https://www.wintermute.com/>

Wintermute is a leading algorithmic market maker for digital assets, providing liquidity across centralized and decentralized exchanges.



54. Across Protocol

<https://across.to>

Across Protocol offers the fastest and lowest-cost bridging for end-users and streamlined interoperability for developers.



55. Protocol Labs

<https://protocol.ai/>

Protocol Labs is an open-source software research and development company, founded in 2014. It is best known for creating the InterPlanetary File System, a peer-to-peer decentralized web protocol, and Filecoin, a decentralized file storage network.



56. Roblox

<https://www.roblox.com/>

Roblox is an online gaming platform and game creation system that has integrated blockchain features like NFTs to enhance user-generated content and digital economies.



57. Moonpay

<https://www.moonpay.com/>

Moonpay offers the whole world of crypto, in one simple account. Now it's easy to do more with crypto. Buy with your card, sell in a snap, or see all your wallets in one place.



58. Alchemy

<https://www.alchemy.com/>

Alchemy is creating the platform layer needed to empower developers to build great applications that tap into the blockchain revolution.



59. Ava Labs

<https://www.avax.network/>

Ava Labs is the team behind Avalanche. Avalanche is the fastest smart contracts platform in the blockchain industry, as measured by time-to-finality. Avalanche is blazingly fast, low cost, and eco-friendly.



60. OKX

<https://www.okx.com/>

OKX is a global cryptocurrency spot and derivatives exchange and the second biggest crypto exchange by trading volume, serving over 50 million people globally.



61. Immutable

<https://www.immutable.com/>

Immutable is a global leader in gaming on a mission to bring digital ownership to every player by making it safe and easy to build great web3 games.



62. Uniswap Labs

<https://uniswap.org/>

The Uniswap protocol is the largest onchain marketplace, with billions of dollars in weekly volume across thousands of tokens on Ethereum and 7+ additional chains.



63. Safe

<https://safe.global/>

Safe (previously Gnosis Safe) is an onchain asset custody protocol, securing Billions in assets today. It is establishing a universal 'smart account' standard for secure custody of digital assets, data, and identity. With Safe{Wallet}, its flagship web and mobile wallet, and Safe{Core} account abstraction infrastructure, Safe is on a mission to unlock digital ownership for everyone in web3, including DAOs, enterprises, retail, and institutional users.



64. Aztec Network

<https://aztec.network/>

Aztec is a privacy-first L2 on Ethereum, bringing privacy to the decentralized internet of the future.



65. Sorare

<https://sorare.com/>

Sorare is a fantasy football game built on the Ethereum blockchain, where players can trade, buy, and sell NFT cards representing real-world football players.



66. Galaxy Digital

<https://www.galaxydigital.io/>

Galaxy is a digital asset and blockchain leader providing access to the growing digital economy. We connect financial sophistication with technological expertise, institutions with web3 innovations, and Silicon Valley agility with Wall Street savvy.



67. Paxos

<https://www.paxos.com/>

Paxos is a regulated blockchain infrastructure company building transparent and transformative financial solutions, including the issuance of stablecoins like USDP and the facilitation of instant settlement for securities.



68. Helius Technologies

<https://www.helius.dev/>

Helius provides Solana's most loved RPC Nodes, APIs, Webhooks, and Developer Tooling.



69. Starkware

<https://starkware.co>

Starkware builds cryptographic proofs to scale blockchains, providing zero-knowledge rollups that enhance Ethereum's scalability and privacy.



70. The Sandbox

<https://www.sandbox.game/>

The Sandbox is a virtual world where players can create, own, and monetize their gaming experiences using NFTs and the SAND token.



71. Third Web

<https://thirdweb.com/>

Third Web is a full-stack, open-source web3 development platform providing frontend, backend and onchain tools to build complete web3 apps on every EVM chain.



72. Taxbit

<https://taxbit.com/>

Taxbit is the premier end-to-end compliance and reporting solution for the Digital Economy. Their single API-powered platform for tax and accounting reduces manual work improving operational efficiency and more.



73. Blockchain.com

<https://www.blockchain.com/>

Blockchain.com is a world-leading cryptocurrency financial services company serving people, projects, protocols and institutions since 2011.



74. Kucoin

<https://www.kucoin.com/>

Kucoin is a global cryptocurrency exchange offering a wide variety of trading services, including spot, margin, and futures trading.



75. Worldcoin

<https://worldcoin.org/>

Worldcoin aims to become the world's largest privacy-preserving human identity and financial network, giving ownership to everyone on Earth.



76. Storj Labs

<https://www.storj.io/>

Storj Labs offers a decentralized cloud storage solution that allows users to store their data securely and efficiently across a global network. They are redefining the way the world stores and shares data to reduce carbon emissions.



77. Phantom

<https://phantom.app/>

Phantom exists to make crypto accessible. Thoughtfully designed and easy to use, Phantom is a simple multichain wallet, made for everyone.



78. Request Network

<https://request.network/>

Request Network is a decentralized protocol for creating, sharing, and fulfilling payment requests, making it easier to manage invoicing and payments in crypto.



79. Jupiter

<https://jup.ag/>

Jupiter is one of the largest decentralized trading platforms in the Solana ecosystem and one of the most active governance communities in crypto.



80. UMA

<https://umaproject.org/>

UMA is a blockchain oracle which trustlessly records any verifiable data on the blockchain.



81. Zilliqa

<https://www.zilliqa.com/>

Zilliqa is a high-performance smart contract platform designed for decentralized applications, known for its use of sharding to improve scalability.



82. Sky

<https://sky.money/>

Sky (formerly MakerDAO) is a non-custodial gateway to the decentralised Sky Protocol. Sky enables the generation of Dai, the world's first unbiased currency and leading decentralized stablecoin.



83. NEAR Foundation

<https://near.foundation/>

NEAR Foundation is the non-profit organisation that supports the development of the NEAR blockchain, a developer-friendly platform that prioritizes scalability and usability for decentralized applications.



84. Rainbow Wallet

<https://rainbow.me/>

Rainbow is a fun, simple, and secure way to create an Ethereum wallet, collect NFTs, and explore the new world of Web3.



85. Mangrove

<https://mangrove.exchange/>

Mangrove is an order book-based DEX that allows liquidity providers to post arbitrary smart contracts as offers. Liquidity can be shared, borrowed, lent and, at the same time, be displayed in the Mangrove's order book, ready to be sourced when, and only when, an offer is hit.



86. Nexus Mutual

<https://nexusmutual.io/>

Nexus Mutual is the leading onchain insurance alternative. Our mission is to provide onchain protection against crypto risks and beyond.



87. EthGlobal

<https://ethglobal.com/>

EthGlobal is an organization that hosts hackathons and events to foster innovation and collaboration within the Ethereum developer community.



88. BitGo

<https://www.bitgo.com/>

BitGo is a leading provider of institutional-grade custody, trading and financial services for digital assets, securing billions in assets for its clients.



89. Mysten Labs

<https://mystenlabs.com/>

Mysten Labs is a blockchain infrastructure company focused on building Sui, a highly scalable layer-1 blockchain optimized for low-latency transactions.



90. IOTA Foundation

<https://www.iota.org/>

IOTA Foundation supports the development of the IOTA protocol, a distributed ledger technology designed for the Internet of Things (IoT).



91. Radix DLT

<https://www.radixdlt.com/>

Radix DLT is a layer-1 protocol with a mission to create radically better user & developer experiences needed for everyone to confidently use Web3 & DeFi.



92. Magic Eden

<https://magiceden.io/>

Magic Eden is the leading community-centric NFT marketplace. Home to the next generation of creators.



93. Render Network

<https://render.x.io/>

Render Network is the world's first decentralized GPU rendering platform designed to supercharge your creative workflows.



94. Zama

<https://www.zama.ai/>

Zama is an open source cryptography company that builds state-of-the-art Fully Homomorphic Encryption (FHE) solutions for blockchain and AI.



95. Sweateconomy

<https://sweateconomy.com>

Sweat Economy is a Web3 ecosystem on a mission to make the world more physically active. The ecosystem is powered by \$SWEAT, tokenized physical activity, which is managed via the non-custodial Sweat Wallet. Sweat Wallet is a top 5 dApp on DappRadar, boasting 14M+ Web3 users and 2.5M+ monthly active users.



96. Osmosis

<https://osmosis.zone/>

Osmosis is a community-created decentralized exchange that serves the Cosmos community, bringing multi-chain DeFi to life, starting with the Cosmos interoperability layer.



97. SushiSwap

<https://www.sushi.com/>

SushiSwap is an automated market maker (AMM), a decentralized exchange (DEX) that allows users to trade assets directly without the need for a traditional order book to match buyers and sellers.



98. Casper Network

<https://casper.network/en-us/>

Casper is a new Turing-complete smart-contracting platform, backed by a Proof-of-Stake (PoS) consensus algorithm and WebAssembly (Wasm). The network is a permissionless, decentralized, public blockchain.



99. Pyth Network

<https://pyth.network/>

Pyth Network is a decentralized oracle solution that delivers real-time data for financial markets to smart contracts on blockchains.



100. Telos Foundation

<https://www.telos.net/>

Telos Foundation supports the Telos blockchain, a high-performance network optimized for decentralized applications, governance, and scalability.